



Airedale, Wharfedale and Craven Clinical Commissioning Group
Bradford City Clinical Commissioning Group
Bradford Districts Clinical Commissioning Group



Equality Impact Assessment Form

Reference –

Department	Adult Services	Version no	1.0
Assessed by	Kerry James, Tony Sheeky, Hannah Hatchman	Date created	20/06/18
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The Equality Act 2010 requires the Council and the Clinical Commissioning Groups to have due regard to the need to

- eliminate unlawful discrimination, harassment and victimisation;
- advance equality of opportunity between different groups; and
- foster good relations between different groups

Section 1: What is being assessed?

1.1 Name of proposal to be assessed.

Domestic and Sexual Abuse Service contracts/grants currently funded by Bradford Council and the CCGs are due to expire on the 31 March 2019. The services are being reviewed to inform future commissioning

1.2 Describe the proposal under assessment and what change it would result in if implemented.

Services will be tendered in line with the outcome of the review Following the outcome of an appropriate commissioning programme; including needs work; service evaluation and performance and consultation and involvement work with providers and stakeholders a procurement process will be used to commission new services

Section 2: What the impact of the proposal is likely to be

2.1 Will this proposal advance equality of opportunity for people who share a protected characteristic and/or foster good relations between people who share a protected characteristic and those that do not? If yes, please explain further.

Yes, the proposal ensures provision of specialist services for domestic and/or sexual violence and those with multiple needs at risk of/or working in prostitution with protected characteristics. In particular those from different genders; the BAME and LGBTQ communities and those with mental health issues.

2.2 Will this proposal have a positive impact and help to eliminate discrimination and harassment against, or the victimisation of people who share a protected characteristic? If yes, please explain further.

Yes, the proposal ensures provision of specialist services for domestic and/or sexual violence and those with multiple needs at risk of/or working in prostitution services which will meet the needs of those with protected characteristics as listed above.

2.3 Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.

No

2.4 Please indicate the level of negative impact on each of the protected characteristics?

(Please indicate high (H), medium (M), low (L), no effect (N) for each)

Protected Characteristics:	Impact (H, M, L, N)
Age	N
Disability	N
Gender reassignment	N
Race	N
Religion/Belief	N
Pregnancy and maternity	N
Sexual Orientation	N
Sex	N
Marriage and civil partnership	N
Additional Consideration:	
Low income/low wage	N

2.5 How could the disproportionate negative impacts be mitigated or eliminated?
(Note: Legislation and best practice require mitigations to be considered, but need only be put in place if it is possible.)

Not applicable

Section 3: Dependencies from other proposals

3.1 Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.

Police – Additional IDVA provision, Conditional Cautions,
CCG – Primary & Secondary Care
Children’s – Education & Early Years, Children’s Safeguarding
Housing – Emergency accommodation, longer term accommodation
Safeguarding Adults

All of the above services are involved in the multi-agency project team for this commission.

Probation – work with perpetrators

Work with probation will be captured through the work with the Domestic Violence Partnership.

Section 4: What evidence you have used?

4.1 What evidence do you hold to back up this assessment?

[Domestic Abuse and Sexual Violence Strategic Needs Analysis 2017](#)
[Prostitution Needs Assessment 2018](#)
[Domestic Abuse and Sexual Violence Rapid Evidence Review 2018](#)
[Joint Targeted Area Inspection 2017](#)

Performance Reports from commissioned services
Outcomes from specialist event held in April for stakeholders and providers of services across this field

4.2 Do you need further evidence?

Supplementary work is being undertaken by Public Health.
Work is being undertaken to collate feedback from service users.
A survey has been prepared to send to the council’s citizens panel requesting their views on domestic and sexual violence services to help identify any gaps in current provision.

Section 5: Consultation Feedback

5.1 Results from any previous consultations prior to the proposal development.

Consultations were undertaken as part of the previous procurement process in in 2014/15.

5.2 The departmental feedback you provided on the previous consultation (as at 5.1).

Services were tendered and awarded in March 2015.

5.3 Feedback from current consultation following the proposal development (e.g. following approval by Executive for budget consultation).

A consultation event was held with stakeholders on the 12th April 2018 which explored 3 areas; experiencing violence in the home, for those who want to end violence and for those experiencing violence in the past. The key themes from the day were:

- Victim led services-sensitivity' trust building-training for front line staff to assess risk better
- Clear pathways into and across services
- Emotional and practical support
- Wider housing options
- Preventative workstreams-early intervention-education and publicity campaigns
- Access routes into services for vulnerable groups
- Support for children in recovery
- Working with perpetrators
- Counselling
- Service options offered longer term and for victims of 'historic abuse'
- Trauma counselling for adults and children –therapeutic services

5.4 Your departmental response to the feedback on the current consultation (as at 5.3) – include any changes made to the proposal as a result of the feedback.